

June 20, 2023

DOUGLAS T. SHIMA  
CLERK OF APPELLATE COURTS

**IN THE SUPREME COURT OF THE STATE OF KANSAS**

**Corrected Administrative Order**

2023-PX-043

**RE: FY 2024 Pay Matrix and Amendments to Kansas Court Personnel Rules**

The pay matrix adopted pursuant to Administrative Order 2022-PX-027, dated June 1, 2022, is hereby rescinded effective June 11, 2023.

Effective June 11, 2023, the Kansas Court Personnel Rules are amended to revise the attached Appendices A (FY 2024 Pay Matrix) and B (Supreme Court Personnel Job Codes, Class Titles, and Pay Grades; and District Court Personnel Job Codes, Class Titles, and Pay Grades).

Dated this 20th day of June 2023.

FOR THE COURT



MARLA LUCKERT  
Chief Justice

Appendix A

**Judicial Branch Pay Matrix**  
**Hourly Rates**  
**Effective June 11<sup>th</sup>, 2023**

Grade	Step A	Step B	Step C	Step D	Step E
1	\$11.391	\$11.674	\$12.560	\$13.532	\$14.553
2	\$11.670	\$11.990	\$12.882	\$13.860	\$14.914
3	\$11.963	\$12.289	\$13.205	\$14.205	\$15.287
4	\$12.254	\$12.575	\$13.539	\$14.565	\$15.647
5	\$12.560	\$12.890	\$13.877	\$14.928	\$16.038
6	\$12.882	\$13.203	\$14.198	\$15.280	\$16.451
7	\$13.205	\$13.532	\$14.553	\$15.661	\$16.863
8	\$13.539	\$13.860	\$14.914	\$16.042	\$17.256
9	\$13.877	\$14.205	\$15.287	\$16.442	\$17.687
10	\$14.198	\$14.565	\$15.647	\$16.845	\$18.119
11	\$14.553	\$14.928	\$16.038	\$17.265	\$18.571
12	\$14.914	\$15.280	\$16.451	\$17.691	\$19.024
13	\$15.287	\$15.661	\$16.863	\$18.134	\$19.499
14	\$15.647	\$16.042	\$17.256	\$18.586	\$19.973
15	\$16.038	\$16.442	\$17.687	\$19.050	\$20.471
16	\$16.451	\$16.845	\$18.119	\$19.505	\$20.996
17	\$16.863	\$17.265	\$18.571	\$19.993	\$21.521
18	\$17.256	\$17.691	\$19.024	\$20.488	\$22.021
19	\$17.687	\$18.134	\$19.499	\$20.999	\$22.572
20	\$18.119	\$18.586	\$19.973	\$21.508	\$23.120
21	\$18.571	\$19.050	\$20.471	\$22.048	\$23.699
22	\$19.024	\$19.505	\$20.996	\$22.578	\$24.287
23	\$19.499	\$19.993	\$21.521	\$23.142	\$24.894
24	\$19.973	\$20.488	\$22.021	\$23.704	\$25.502
25	\$20.471	\$20.999	\$22.572	\$24.297	\$26.139
26	\$20.996	\$21.508	\$23.120	\$24.871	\$26.742
27	\$21.521	\$22.048	\$23.699	\$25.494	\$27.410
28	\$22.021	\$22.578	\$24.287	\$26.130	\$28.089
29	\$22.572	\$23.142	\$24.894	\$26.784	\$28.791
30	\$23.120	\$23.704	\$25.502	\$27.430	\$29.522
31	\$23.699	\$24.297	\$26.139	\$28.116	\$30.260
32	\$24.287	\$24.871	\$26.742	\$28.791	\$30.998
33	\$24.894	\$25.494	\$27.410	\$29.510	\$31.773
34	\$25.502	\$26.130	\$28.089	\$30.268	\$32.519
35	\$26.139	\$26.784	\$28.791	\$31.024	\$33.331
36	\$26.742	\$27.430	\$29.522	\$31.775	\$34.171
37	\$27.410	\$28.116	\$30.260	\$32.570	\$35.024
38	\$28.089	\$28.791	\$30.998	\$33.351	\$35.868
39	\$28.791	\$29.510	\$31.773	\$34.184	\$36.764
40	\$29.522	\$30.268	\$32.519	\$35.018	\$37.680

**Judicial Branch Pay Matrix**  
**Hourly Rates**  
**Effective June 11<sup>th</sup>, 2023**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
41	\$30.260	\$31.024	\$33.331	\$35.893	\$38.623
42	\$30.998	\$31.775	\$34.171	\$36.761	\$39.552
43	\$31.773	\$32.570	\$35.024	\$37.679	\$40.542
44	\$32.519	\$33.351	\$35.868	\$38.589	\$41.526
45	\$33.331	\$34.184	\$36.764	\$39.554	\$42.565
46	\$34.171	\$35.018	\$37.680	\$40.531	\$43.601
47	\$35.024	\$35.893	\$38.623	\$41.545	\$44.692
48	\$35.868	\$36.761	\$39.552	\$42.565	\$45.767
49	\$36.764	\$37.679	\$40.542	\$43.630	\$46.912
50	\$37.680	\$38.589	\$41.526	\$44.683	\$48.063
51	\$38.623	\$39.554	\$42.565	\$45.800	\$49.264
52	\$39.552	\$40.531	\$43.601	\$46.905	\$50.463
53	\$40.542	\$41.545	\$44.692	\$48.076	\$51.724
54	\$41.526	\$42.565	\$45.767	\$49.263	\$53.021
55	\$42.565	\$43.630	\$46.912	\$50.496	\$54.346
56	\$43.630	\$44.720	\$48.085	\$51.757	\$55.704
57	\$44.720	\$45.837	\$49.286	\$53.050	\$57.095
58	\$45.837	\$46.983	\$50.518	\$54.377	\$58.524
59	\$46.982	\$48.157	\$51.781	\$55.737	\$59.988
60	\$48.156	\$49.362	\$53.075	\$57.131	\$61.487
61	\$49.361	\$50.595	\$54.403	\$58.559	\$63.023
62	\$50.594	\$51.860	\$55.763	\$60.022	\$64.599
63	\$51.858	\$53.156	\$57.157	\$61.523	\$66.214
64	\$53.155	\$54.485	\$58.586	\$63.061	\$67.869
65	\$54.483	\$55.846	\$60.050	\$64.637	\$69.566

**Judicial Branch Pay Matrix**  
**Biweekly Rates**  
**Effective June 11<sup>th</sup>, 2023**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
1	\$911.28	\$933.92	\$1,004.80	\$1,082.56	\$1,164.24
2	\$933.60	\$959.20	\$1,030.56	\$1,108.80	\$1,193.12
3	\$957.04	\$983.12	\$1,056.40	\$1,136.40	\$1,222.96
4	\$980.32	\$1,006.00	\$1,083.12	\$1,165.20	\$1,251.76
5	\$1,004.80	\$1,031.20	\$1,110.16	\$1,194.24	\$1,283.04
6	\$1,030.56	\$1,056.24	\$1,135.84	\$1,222.40	\$1,316.08
7	\$1,056.40	\$1,082.56	\$1,164.24	\$1,252.88	\$1,349.04
8	\$1,083.12	\$1,108.80	\$1,193.12	\$1,283.36	\$1,380.48
9	\$1,110.16	\$1,136.40	\$1,222.96	\$1,315.36	\$1,414.96
10	\$1,135.84	\$1,165.20	\$1,251.76	\$1,347.60	\$1,449.52
11	\$1,164.24	\$1,194.24	\$1,283.04	\$1,381.20	\$1,485.68
12	\$1,193.12	\$1,222.40	\$1,316.08	\$1,415.28	\$1,521.92
13	\$1,222.96	\$1,252.88	\$1,349.04	\$1,450.72	\$1,559.92
14	\$1,251.76	\$1,283.36	\$1,380.48	\$1,486.88	\$1,597.84
15	\$1,283.04	\$1,315.36	\$1,414.96	\$1,524.00	\$1,637.68
16	\$1,316.08	\$1,347.60	\$1,449.52	\$1,560.40	\$1,679.68
17	\$1,349.04	\$1,381.20	\$1,485.68	\$1,599.44	\$1,721.68
18	\$1,380.48	\$1,415.28	\$1,521.92	\$1,639.04	\$1,761.68
19	\$1,414.96	\$1,450.72	\$1,559.92	\$1,679.92	\$1,805.76
20	\$1,449.52	\$1,486.88	\$1,597.84	\$1,720.64	\$1,849.60
21	\$1,485.68	\$1,524.00	\$1,637.68	\$1,763.84	\$1,895.92
22	\$1,521.92	\$1,560.40	\$1,679.68	\$1,806.24	\$1,942.96
23	\$1,559.92	\$1,599.44	\$1,721.68	\$1,851.36	\$1,991.52
24	\$1,597.84	\$1,639.04	\$1,761.68	\$1,896.32	\$2,040.16
25	\$1,637.68	\$1,679.92	\$1,805.76	\$1,943.76	\$2,091.12
26	\$1,679.68	\$1,720.64	\$1,849.60	\$1,989.68	\$2,139.36
27	\$1,721.68	\$1,763.84	\$1,895.92	\$2,039.52	\$2,192.80
28	\$1,761.68	\$1,806.24	\$1,942.96	\$2,090.40	\$2,247.12
29	\$1,805.76	\$1,851.36	\$1,991.52	\$2,142.72	\$2,303.28
30	\$1,849.60	\$1,896.32	\$2,040.16	\$2,194.40	\$2,361.76
31	\$1,895.92	\$1,943.76	\$2,091.12	\$2,249.28	\$2,420.80
32	\$1,942.96	\$1,989.68	\$2,139.36	\$2,303.28	\$2,479.84
33	\$1,991.52	\$2,039.52	\$2,192.80	\$2,360.80	\$2,541.84
34	\$2,040.16	\$2,090.40	\$2,247.12	\$2,421.44	\$2,601.52
35	\$2,091.12	\$2,142.72	\$2,303.28	\$2,481.92	\$2,666.48
36	\$2,139.36	\$2,194.40	\$2,361.76	\$2,542.00	\$2,733.68
37	\$2,192.80	\$2,249.28	\$2,420.80	\$2,605.60	\$2,801.92
38	\$2,247.12	\$2,303.28	\$2,479.84	\$2,668.08	\$2,869.44
39	\$2,303.28	\$2,360.80	\$2,541.84	\$2,734.72	\$2,941.12

**Judicial Branch Pay Matrix**  
**Biweekly Rates**  
**Effective June 11<sup>th</sup>, 2023**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
40	\$2,361.76	\$2,421.44	\$2,601.52	\$2,801.44	\$3,014.40
41	\$2,420.80	\$2,481.92	\$2,666.48	\$2,871.44	\$3,089.84
42	\$2,479.84	\$2,542.00	\$2,733.68	\$2,940.88	\$3,164.16
43	\$2,541.84	\$2,605.60	\$2,801.92	\$3,014.32	\$3,243.36
44	\$2,601.52	\$2,668.08	\$2,869.44	\$3,087.12	\$3,322.08
45	\$2,666.48	\$2,734.72	\$2,941.12	\$3,164.32	\$3,405.20
46	\$2,733.68	\$2,801.44	\$3,014.40	\$3,242.48	\$3,488.08
47	\$2,801.92	\$2,871.44	\$3,089.84	\$3,323.60	\$3,575.36
48	\$2,869.44	\$2,940.88	\$3,164.16	\$3,405.20	\$3,661.36
49	\$2,941.12	\$3,014.32	\$3,243.36	\$3,490.40	\$3,752.96
50	\$3,014.40	\$3,087.12	\$3,322.08	\$3,574.64	\$3,845.04
51	\$3,089.84	\$3,164.32	\$3,405.20	\$3,664.00	\$3,941.12
52	\$3,164.16	\$3,242.48	\$3,488.08	\$3,752.40	\$4,037.04
53	\$3,243.36	\$3,323.60	\$3,575.36	\$3,846.08	\$4,137.92
54	\$3,322.08	\$3,405.20	\$3,661.36	\$3,941.04	\$4,241.68
55	\$3,405.20	\$3,490.40	\$3,752.96	\$4,039.68	\$4,347.68
56	\$3,490.40	\$3,577.60	\$3,846.80	\$4,140.56	\$4,456.32
57	\$3,577.60	\$3,666.96	\$3,942.88	\$4,244.00	\$4,567.60
58	\$3,666.96	\$3,758.64	\$4,041.44	\$4,350.16	\$4,681.92
59	\$3,758.56	\$3,852.56	\$4,142.48	\$4,458.96	\$4,799.04
60	\$3,852.48	\$3,948.96	\$4,246.00	\$4,570.48	\$4,918.96
61	\$3,948.88	\$4,047.60	\$4,352.24	\$4,684.72	\$5,041.84
62	\$4,047.52	\$4,148.80	\$4,461.04	\$4,801.76	\$5,167.92
63	\$4,148.64	\$4,252.48	\$4,572.56	\$4,921.84	\$5,297.12
64	\$4,252.40	\$4,358.80	\$4,686.88	\$5,044.88	\$5,429.52
65	\$4,358.64	\$4,467.68	\$4,804.00	\$5,170.96	\$5,565.28

**Judicial Branch Pay Matrix**  
**Annual Rates**  
**Effective June 11<sup>th</sup>, 2023**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
1	\$23,693	\$24,282	\$26,125	\$28,147	\$30,270
2	\$24,274	\$24,939	\$26,795	\$28,829	\$31,021
3	\$24,883	\$25,561	\$27,466	\$29,546	\$31,797
4	\$25,488	\$26,156	\$28,161	\$30,295	\$32,546
5	\$26,125	\$26,811	\$28,864	\$31,050	\$33,359
6	\$26,795	\$27,462	\$29,532	\$31,782	\$34,218
7	\$27,466	\$28,147	\$30,270	\$32,575	\$35,075
8	\$28,161	\$28,829	\$31,021	\$33,367	\$35,892
9	\$28,864	\$29,546	\$31,797	\$34,199	\$36,789
10	\$29,532	\$30,295	\$32,546	\$35,038	\$37,688
11	\$30,270	\$31,050	\$33,359	\$35,911	\$38,628
12	\$31,021	\$31,782	\$34,218	\$36,797	\$39,570
13	\$31,797	\$32,575	\$35,075	\$37,719	\$40,558
14	\$32,546	\$33,367	\$35,892	\$38,659	\$41,544
15	\$33,359	\$34,199	\$36,789	\$39,624	\$42,580
16	\$34,218	\$35,038	\$37,688	\$40,570	\$43,672
17	\$35,075	\$35,911	\$38,628	\$41,585	\$44,764
18	\$35,892	\$36,797	\$39,570	\$42,615	\$45,804
19	\$36,789	\$37,719	\$40,558	\$43,678	\$46,950
20	\$37,688	\$38,659	\$41,544	\$44,737	\$48,090
21	\$38,628	\$39,624	\$42,580	\$45,860	\$49,294
22	\$39,570	\$40,570	\$43,672	\$46,962	\$50,517
23	\$40,558	\$41,585	\$44,764	\$48,135	\$51,780
24	\$41,544	\$42,615	\$45,804	\$49,304	\$53,044
25	\$42,580	\$43,678	\$46,950	\$50,538	\$54,369
26	\$43,672	\$44,737	\$48,090	\$51,732	\$55,623
27	\$44,764	\$45,860	\$49,294	\$53,028	\$57,013
28	\$45,804	\$46,962	\$50,517	\$54,350	\$58,425
29	\$46,950	\$48,135	\$51,780	\$55,711	\$59,885
30	\$48,090	\$49,304	\$53,044	\$57,054	\$61,406
31	\$49,294	\$50,538	\$54,369	\$58,481	\$62,941
32	\$50,517	\$51,732	\$55,623	\$59,885	\$64,476
33	\$51,780	\$53,028	\$57,013	\$61,381	\$66,088
34	\$53,044	\$54,350	\$58,425	\$62,957	\$67,640
35	\$54,369	\$55,711	\$59,885	\$64,530	\$69,328
36	\$55,623	\$57,054	\$61,406	\$66,092	\$71,076
37	\$57,013	\$58,481	\$62,941	\$67,746	\$72,850
38	\$58,425	\$59,885	\$64,476	\$69,370	\$74,605
39	\$59,885	\$61,381	\$66,088	\$71,103	\$76,469

**Judicial Branch Pay Matrix**  
**Annual Rates**  
**Effective June 11<sup>th</sup>, 2023**

<b>Grade</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>
40	\$61,406	\$62,957	\$67,640	\$72,837	\$78,374
41	\$62,941	\$64,530	\$69,328	\$74,657	\$80,336
42	\$64,476	\$66,092	\$71,076	\$76,463	\$82,268
43	\$66,088	\$67,746	\$72,850	\$78,372	\$84,327
44	\$67,640	\$69,370	\$74,605	\$80,265	\$86,374
45	\$69,328	\$71,103	\$76,469	\$82,272	\$88,535
46	\$71,076	\$72,837	\$78,374	\$84,304	\$90,690
47	\$72,850	\$74,657	\$80,336	\$86,414	\$92,959
48	\$74,605	\$76,463	\$82,268	\$88,535	\$95,195
49	\$76,469	\$78,372	\$84,327	\$90,750	\$97,577
50	\$78,374	\$80,265	\$86,374	\$92,941	\$99,971
51	\$80,336	\$82,272	\$88,535	\$95,264	\$102,469
52	\$82,268	\$84,304	\$90,690	\$97,562	\$104,963
53	\$84,327	\$86,414	\$92,959	\$99,998	\$107,586
54	\$86,374	\$88,535	\$95,195	\$102,467	\$110,284
55	\$88,535	\$90,750	\$97,577	\$105,032	\$113,040
56	\$90,750	\$93,018	\$100,017	\$107,655	\$115,864
57	\$93,018	\$95,341	\$102,515	\$110,344	\$118,758
58	\$95,341	\$97,725	\$105,077	\$113,104	\$121,730
59	\$97,723	\$100,167	\$107,704	\$115,933	\$124,775
60	\$100,164	\$102,673	\$110,396	\$118,832	\$127,893
61	\$102,671	\$105,238	\$113,158	\$121,803	\$131,088
62	\$105,236	\$107,869	\$115,987	\$124,846	\$134,366
63	\$107,865	\$110,564	\$118,887	\$127,968	\$137,725
64	\$110,562	\$113,329	\$121,859	\$131,167	\$141,168
65	\$113,325	\$116,160	\$124,904	\$134,445	\$144,697

**Appendix B**

**SUPREME COURT  
PERSONNEL JOB CODES, CLASS TITLES, AND PAY GRADES  
as of June 2023**

<b><u>Job Code</u></b>	<b><u>Class Title</u></b>	<b><u>Grade</u></b>
0380WS	Accounting Specialist	27
0162WS	Administrative Appellate Court Clerk	29
0115WS	Administrative Assistant	23
0318WS	Administrative Legal Secretary	29
0B27WS	Administrative Program Manager	40
0453WS	Administrative Technician	21
0455WS	Administrative Technician II	29
0618WS	Appellate Court Clerk I	18
0619WS	Appellate Court Clerk II	23
0620WS	Appellate Court Clerk III	32
0862WS	Appellate Reporter II	50
0112WS	Appellate Reporter Technician	29
0492WS	Applications Developer	48
0778WS	Assistant Disciplinary Administrator	47
0671WS	Assistant Financial Officer	56
0494WS	Assistant General Counsel	59
0319WS	Attorney Registration Clerk III	39
0670WS	Auditor	57
0851WS	Centralized Payment Specialist	36
0B29WS	Chief Counsel to Chief Judge	53
0047WS	Chief Deputy App Ct Clerk	57
0776WS	Chief Deputy Disciplinary Admin	59
0498WS	Communications Specialist	38
0651WS	Court of Appeals Research Attorney I	42
0531WS	Court of Appeals Research Attorney II	47
0532WS	Court of Appeals Research Attorney III	51
0659WS	Court Program Analyst	44
0B75WS	Court Program Specialist	44
0623WS	Court Services Specialist	50
0048WS	Crossover Youth Practice Model Coordinator	37
0594WS	Data Analyst	35
0495WS	Database Administrator	49
0861WS	Deputy Appellate Reporter	51
0777WS	Deputy Disciplinary Administrator	54
0B78WS	Deputy Special Counsel to Chief Justice	55
0585WS	Director of Access to Justice	59
0491WS	Director of Centralized Payment Center	59

0B32WS	Director of CLE & Attorney Admissions	59
0733WS	Director of Education	59
0B77WS	Director of Information Services	59
0775WS	Director of Investigations	59
0569WS	District Court Clerk Specialist	44
0462WS	Executive Assistant I	31
0647WS	Grant Coordinator	49
0496WS	Information Resource Specialist	37
0177WS	IT Infrastructure Manager	50
0589WS	IT Project Manager	44
0843WS	Judicial Executive Assistant I	31
0844WS	Judicial Executive Assistant II	33
0845WS	Judicial Executive Assistant III	35
0848WS	Judicial Intern	29
0846WS	Judicial Qualifications Clerk III	39
0849WS	Law Clerk	29
0737WS	Lawyers Assistance Program Specialist	30
0379WS	Lead Accounting Technician	35
0649WS	Lead Staff Accountant	51
0155WS	Librarian I	35
0154WS	Librarian II	37
0383WS	Library Assistant	19
0866WS	Network Security Analyst	44
0A88WS	Network Security Engineer	47
0A90WS	PC Support Coordinator	40
0A89WS	PC Support Specialist	37
0624WS	Personnel Manager	51
0194WS	Personnel Specialist	29
0264WS	Program Manager	50
1774WS	Programmer Analyst II	48
0581WS	Programmer I	37
0582WS	Programmer II	45
0953WS	Project Manager	53
0586WS	Public Information Director	59
0593WS	Records Clerk III	18
0888WS	Secretary II	21
0A41WS	Senior Applications Developer	51
0420WS	Senior IT Project Manager	52
0781WS	Special Investigator	42
0648WS	Staff Accountant	49
0834WS	Staff Assistant	27
0389WS	Staff Attorney	51
0660WS	Statewide Specialty Court Program Manager	50

0838WS	Supervising Court Program Analyst	47
0652WS	Supreme Court Research Attorney I	44
0B04WS	Supreme Court Research Attorney II	51
0B05WS	Supreme Court Research Attorney III	53
0490WS	Systems Administrator I	46

**DISTRICT COURT  
PERSONNEL JOB CODES, CLASS TITLE, AND PAY GRADES  
as of June 2023**

<b><u>Job Code</u></b>	<b><u>Class Title</u></b>	<b><u>Grade</u></b>
0580WS	Account Clerk II	18
0898WS	Accounting Technician	21
0115WS	Administrative Assistant	23
0950WS	Administrative Hearing Officer	55
0454WS	Administrative Support Specialist	26
0573WS	Chief Clerk Administrator	44
0570WS	Clerk Of District Court I	31
0571WS	Clerk Of District Court II	35
0572WS	Clerk Of District Court III	41
0575WS	Clerk Of District Court IV	47
0949WS	Court Management Analyst	50
0659WS	Court Program Analyst	44
0579WS	Court Services Administrative Officer	50
0576WS	Court Services Officer I	36
0577WS	Court Services Officer II	40
0578WS	Court Services Officer III	44
0869WS	District Court Administrator I	51
0870WS	District Court Administrator II	59
0871WS	District Court Administrator III	63
0951WS	Managing Court Reporter	40
0587WS	Official Court Reporter	36
0A90WS	PC Support Coordinator	40
0581WS	Programmer I	37
0582WS	Programmer II	45
0593WS	Records Clerk III	18
0836WS	Secretary I	18
0888WS	Secretary II	21
0590WS	Transcriptionist	23
0867WS	Trial Court Clerk II	18
0868WS	Trial Court Clerk III	21
0567WS	Trial Court Clerk IV	27
0568WS	Trial Court Clerk V	31
0602WS	Trial Court Coordinator	33