

IN THE SUPREME COURT OF THE STATE OF KANSAS

Administrative Order No. 190

In re: Authorizing Activation Payments and Pay Differentials for State of Kansas Employees of the Judicial Branch Activated in Military Reserve Components

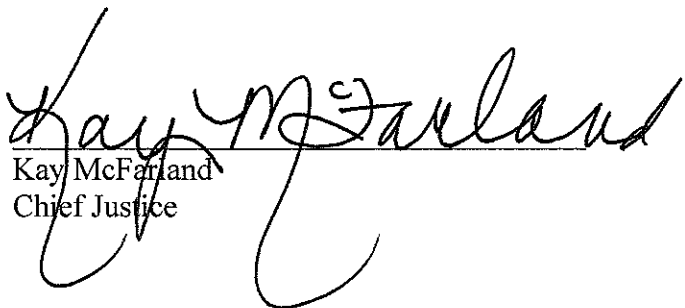
Pursuant to Article Three, §1 of the Constitution of the State of Kansas, the Supreme Court authorizes a one-time activation payment of \$1,000 gross for State of Kansas employees of the Judicial Branch who are deployed on military leave as activated reserve component uniformed military personnel. The one-time payment is retroactive for each employee who is an employee of the Judicial Branch on the effective date of this order and who, as a State of Kansas Judicial Branch employee, was mobilized and deployed as part of the reserve component uniformed military personnel on or after September 11, 2001, for more than 30 consecutive days and who was deployed more than 50 miles from the employee's residence. The employee's orders must list either "Operation Enduring Freedom," "Operation Iraqi Freedom," or "Operation Noble Eagle" as the mobilization category.

Further, the Supreme Court authorizes pay differentials for State of Kansas employees of the Judicial Branch activated and deployed more than 50 miles from their residences in the reserve components for more than 30 consecutive days. The employee's orders must list either "Operation Enduring Freedom," "Operation Iraqi Freedom," or "Operation Noble Eagle" as the mobilization category. The pay differential is intended to make up the difference between an employee's wages paid by the state and the military pay and allowances the employee receives

while deployed. In computing the differential, military pay and other allowances such as housing, subsistence, rations, family separation and any other pay and allowances, except hazardous duty allowances, will be considered. The differential shall not exceed \$500 per pay period. An eligible employee is authorized to receive the differential for each pay period during which the employee was eligible beginning with the January 16 to January 29, 2005, pay period, and continuing for the duration of the employee's military service or until this order is rescinded or modified.

The activation pay and pay differential will be available only to employees eligible for benefits as employees of the State of Kansas, and will be implemented in accordance to guidelines established by the Office of Judicial Administration.

BY ORDER OF THE COURT THIS 15th day of April, 2005.


Kay McFarland
Chief Justice